



**WATER  
AND  
POWER**

## Burbank Water and Power **Environmental, Health, and Safety (EHS) Policy**

Burbank Water and Power is committed to safely providing reliable, sustainable, and affordable services to our customers while maintaining a dedication to environmental responsibility and the health and safety of all BWP stakeholders.

**BWP values safety for our workforce, our community, and our environment.**

**BWP commits to achieving this by exercising our 4Cs:**

- **C**ontinual Improvement: Achieving this by setting objectives to eliminate hazards and reduce EHS risk.
- **C**ultivating Shared Responsibility: Fostering a culture of shared responsibility and BWP team member participation for the success of BWP's EHS programs.
- **C**ommunicating: Sharing BWP's EHS policy and commitment to all BWP team members, customers, and community members.
- **C**ompliance: Meeting applicable compliance obligations as a foundational value.

A handwritten signature in black ink, appearing to read "Mandip Samra".

**Mandip Samra**  
General Manager, Burbank Water and Power

A handwritten date in black ink, "7/24/2024".

**Date**